

REQUESTS FOR REASONABLE ACCOMMODATIONS

The Town of Barnstable works to build an inclusive community valuing the skills, talents, and experiences people with disabilities bring to our community. Reasonable accommodations will be provided to individuals and applicants with disabilities in all employment related matters, in accordance with the Americans Disabilities Acts of 1990, to utilize services, and participate in our program offerings.

An accommodation is a modification in facilities or any change enabling an individual with a disability to apply for a job, access services, participate in programs, and experience equal access to the benefits of our community.

Examples of requests for reasonable accommodations include but are not limited to:

- Requests for sign language interpreters or readers
- Requests for Assistive Technology Equipment (screen readers)
- Requests for Assistive listening devices
- Providing written materials in accessible formats (large print or Braille)

Requests for a reasonable accommodation can be made either orally or in writing. Requests for an accommodation can be made by the individual making the request or a representative acting on their behalf. This may be an advocate, family member, friend, and/or health care professional.

To request a reasonable accommodation or ask questions about this process, contact Tammy Cunningham, ADA Coordinator and Assistant

Director of Human Resources, at 508-862-4692 or
Tammy.Cunningham@town.barnstable.ma.us.